



SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking is a massive problem in global society. We all have a responsibility to be alert to the risks, however small, in our business and supply chain. Staff are expected to report concerns and Management are expected to act upon them.

ORGANISATIONAL STRUCTURE

Moorhead Excavations Ltd is a wholly owned Regional Bulk Excavation Contractor operating primarily in Yorkshire. The company has an annual turnover less than £36m.

OUR SUPPLY CHAINS

Our supply chains including the sourcing of raw aggregates and occasional provision of associated specialist trades.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and will act ethically and with integrity in all our business relationships.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk:-

- We limit the geographical scope of our business to ensure optimum supervision of our contracts
- Where possible we build long standing relationships with local suppliers and subcontractors
- We pay the Minimum Wage to our Employees directly into their own bank account
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers

TRAINING

All Directors have been briefed on the subject. If Directors feel that training on the subject is required, then this will be provided.

EFFECTIVENESS IN COMBATTING SLAVERY AND HUMAN TRAFFICKING

Any incidence of Slavery or Human Trafficking which becomes apparent will be thoroughly investigated by the Directors and Risk Assessments produced to prevent any re-occurrence.

This statement is made pursuant to section 54(l) of the Modern Slavery Act 2015 and constitutes our Company's Slavery and Human Trafficking Statement for the current financial year

Colin Fitton

Managing Director

Moorhead Excavations Ltd

01/04/2016